February 12, 2008

Memorandum

To: Academic Council
From: John Powell, Chair
Re: Proposed Resolution

Motion: As chair of the University Committee on Faculty Affairs and its representative to the MSU Academic Council, I move to have the Academic Council adopt the following resolution:

WHEREAS: The University Committee on Faculty Affairs (UCFA) is charged with providing the MSU administration with recommendations regarding faculty salaries and benefits. In meeting its obligations it commissioned a task force to examine health care options that provide for improving the health of the MSU faculty, maintaining the quality of health care services, and providing for cost containment.

WHEREAS: The UCFA Task Force on Health Care Options has established a report that outlines the role of the university, its third party administrator (TPA), the associated health providers and its health care consumers in a discussion of programs that address the issue of health care. This report outlines a variety of areas that require additional in-depth discussions of the impact that implementation will have on the health care benefits programs at MSU.

WHEREAS: The key recommendation in the UCFA’s task force report establishes a priority for UCFA to create a task force that is charged with coordinating and collaborating the ongoing efforts of UCFA related to the implementation and monitoring of specific health care issues, including but not limited to those issues identified in the Health Care Options Task Force Report. UCFA has recommended that this group operate as part of the UCFA Budget Subcommittee and consist of representatives from UCFA and the MSU university faculty who can contribute expertise in health care systems and collaborate with Human Resources and the Office of the Provost on issues of health care on a continuing basis.

BE IT RESOLVED THAT the Academic Council, by vote of its elected membership, go on the record in support of the UCFA recommendation to establish a task force to work with its Budget Subcommittee and to participate with the MSU administration and the MSU Human Resource Program in developing recommendations, policies, procedures and programs that improve the health of MSU faculty, maintain and improve quality health care services and address the issue of cost containment on behalf of the MSU faculty.