ANNUAL REPORT

COMMITTEE NAME: University Committee on Faculty Tenure (UCFT)
COMMITTEE CHAIRPERSON: S. Selke


1. Brief description of committee activities/issues and actions taken/recommendations made:

One of the main areas of committee activity was review of individual personnel matters. Ten such matters were reviewed over the course of the academic year.

UCFT reviewed the Annual Memorandum on Appointment, Reappointment, Promotion and Tenure and recommended some changes to Terry Curry. In a later meeting proposed revisions in the tenure policy stemming from the ad hoc committee on work life issues were discussed and endorsed. More general discussion of the standards, criteria, and timeframe for probationary system appointments were discussed. Different Colleges use somewhat different models, and advantages and disadvantages of these were part of the discussion.

Issues related to the growing number of temporary appointments were discussed. Issues facing faculty appointed jointly across departments and even across college were discussed in some detail. No actions were taken.

There was also discussion of student participation in individual personnel matters. The student representatives asked for voice but no vote. They were to bring a proposal to the April 16 meeting for discussion, but did not attend, so discussion was deferred.

2. Pending matters:

As stated, students have requested a voice in discussion of individual personnel matters. This matter was discussed a few years ago by UCAG and it was determined that such participation was not appropriate. If students wish to revisit this issue, it will need to go to UCAG with a recommendation from UCFT.

UCFT expects to review UCFA’s study of grievance outcomes when the study is completed.

3. Problems/issues making committee work more difficult:

No significant issues.
4. Suggestions for modification of academic governance:

None.